

HOSPITAL AUTHORITY OF MILLER COUNTY

DOCUMENT NAME: Notice of Nondiscrimination	Document #:	
	Version:	1.1
	Original date:	12/2/2020
HAMC entity: HAMC and Rural Health Clinics	Review Date:	09/20/2023
Manual: Hospital Authority of Miller County	Process Owner:	Compliance

Revision Date	Revision Description	Approved By:
02/15/2023	Scope updated.	Compliance
09/20/2023	Updated Contact Information,	Compliance

Purpose:

The purpose of this policy is to ensure the Hospital Authority of Miller County (“HAMC”) and Robert E. Jennings Medical Clinic respects, values, and welcomes diversity and does not illegally discriminate to its patients, workforce, and in the community it serves. In addition to complying with Federal, State and local laws.

Policy Statement:

As a recipient of Federal financial assistance, Hospital Authority of Miller County and Robert E. Jennings Medical Clinic shall not exclude, deny benefits to, or otherwise discriminate against any person on the basis of age, race, color, national origin, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation, or gender identity or expression, in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, or in employment therein, whether carried out by the Hospital Authority of Miller County directly or through a contractor or any other entity with which the Hospital Authority of Miller County arranges to carry out its programs and activities.

Hospital Authority of Miller County and Robert E. Jennings Medical Clinic does not discriminate in the provision of services due: (i) the individual is unable to pay; (ii) payment for those services would be made under Medicare, Medicaid, or the Children’s Health Insurance Program (CHIP).

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Parts 80, 84, 91 and Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. § 18116.

The Hospital Authority of Miller County shall ensure this notice of nondiscrimination is disseminated to the general public, patients, employees, community organizations, referral sources, and such protected groups as those with sensory impaired persons and/or those with Limited English Proficiency. Facility shall disseminate this notice by publication on facility website and by posting a notice in the lobby of the facility.

HAMC provides free aids and services to people with disabilities to communicate effectively with us, such as access to qualified sign language interpreters and access to information written in other formats (large print, audio, accessible electronic formats, other formats).

We also provide free language services to people whose primary language is not English, either through qualified interpreters or information written in other languages.

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If you need these services, contact HAMCs Language Interpretive Services Department at (229)758-5939.

If you believe that HAMC and Robert E. Jennings Medical Clinic as failed to provide these services or discriminated in another way, you can file a grievance in person, by mail, or email with:

Clinic Administrator and Compliance

209 N Cuthbert St.

Colquitt, GA 39837

Telephone: (229)758-5939

Email: info@millercountyhospital.com

TDD/TTY or State Relay number: 7-1-1 or 1-800-255-0056

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>; or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

Scope: The Hospital Authority of Miller County and Rural Health Clinics.

Definitions: N/A

Procedure: N/A

Expected Outcome: N/A

Responsibilities: N/A

Associated forms: N/A

Competency Assessment: N/A

Reference Document Information: (Standards of Practice, Standard Operation, Regulatory, Legal Documents):

Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Age Discrimination Act of 1975; Title 45 Code of Federal Regulations Parts 80, 84, and 91; & Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. § 18116